

CITY OF FAIRVIEW

BOARD OF COMMISSIONERS

REGULAR MEETING MINUTES

JUNE 17, 2025, 7:00PM, CITY HALL

Lisa Anderson, Mayor
 Chris McDonald, Vice Mayor
 Don Bufalini, Commissioner
 Wayne Hall, Commissioner
 Carolyn Roberts, Commissioner
 Tom Daugherty, City Manager
 Patrick Carter, City Attorney
 Rachel Jones, City Recorder

Staff Present: Tom Daugherty, Rachel Jones, Patrick Carter, Scott Hughes, Bre Bailey, Jamey Meadows, Micah Fann

1. **Call to Order @ 7:04 P.M.** – Mayor Anderson
2. **Roll Call** – City Recorder, Rachel Jones

	PRESENT	ABSENT
Mayor Anderson	X	
Vice Mayor McDonald		X
Commissioner Bufalini	X	
Commissioner Hall	X	
Commissioner Roberts	X	

3. **Prayer and Pledge** – Mayor Anderson
4. **Mayor Comments** – Mayor Anderson thanked everyone for attending. Mayor Anderson reminded everyone to be respectful and courteous when speaking. Mayor Anderson stated the citizen comment section will be limited to five citizens speaking for three minutes each.
5. **Approval of the Agenda**

Commissioner Bufalini motioned to amend the agenda by removing item 11. A.
Second: Commissioner Hall

	YES	NO	ABSTAIN	RECUSE
Mayor Anderson	X			
Vice Mayor McDonald				
Commissioner Bufalini	X			
Commissioner Hall	X			
Commissioner Roberts	X			
MOTION PASSED 4-0				

Motion to approve as amended: Commissioner Bufalini
Second: Commissioner Hall

	YES	NO	ABSTAIN	RECUSE
Mayor Anderson	X			
Vice Mayor McDonald				
Commissioner Bufalini	X			
Commissioner Hall	X			
Commissioner Roberts	X			
MOTION PASSED 4-0				

6. **Citizen Comments**

Commissioner Roberts motioned to suspend the five citizen limit and open citizen comments to allow everyone who wishes to speak for three minutes each.

Second: Mayor Anderson

	YES	NO	ABSTAIN	RECUSE
Mayor Anderson	X			
Vice Mayor McDonald				
Commissioner Bufalini	X			
Commissioner Hall	X			
Commissioner Roberts	X			
MOTION PASSED 4-0				

- A. Gary Gordon – 7217 Kerry Court
- B. Fernando Cano – 7308 Chester Road
- C. Jon Cherry – 7153 Locksley Lane
- D. Jeni Davis – 7308 Allans Ridge Lane
- E. Chris Woolcott – 7156 Triple Crown Lane
- F. Sarah Fox – 7103 Hall Lane
- G. Eric Freeman – 7111 Singer Drive
- H. Gray Rose – 7213 Sugar Maple Drive
- I. Abigail Cooper – 7200 Glenwood Drive
- J. Debra Bufalini – 4010 Brazelton Way
- K. Terri Thompson – 7363 Crow Cut Road
- L. Michelle Murakami – 7117 Cooper Lane
- M. Paul Policari – 7145 Chessington Drive
- N. Daisy Jabas – 7935 Fernvale Road
- O. Karina King – 7112 Brush Creek Rd
- P. Tatiana Liston – 7311 Sutton Place
- Q. Tia Boner – 7403 Canavan Place
- R. Allison Macintyre – 7307 Glenwood Drive
- S. Wayne Hall – 1053 Brayden Drive

7. Public Announcements, Awards, Recognitions

- A. **City Events** – City Manager, Tom Daugherty

8. Staff Comments and Monthly Reports

- A. **City Manager Report** – City Manager, Tom Daugherty

9. Consent Agenda

- A. **Minutes from June 5, 2025, Board of Commissioners Regular Meeting.**

Motion to approve consent agenda: Commissioner Roberts

Second: Commissioner Bufalini

	YES	NO	ABSTAIN	RECUSE
Mayor Anderson	X			
Vice Mayor McDonald				
Commissioner Bufalini	X			
Commissioner Hall	X			
Commissioner Roberts	X			
MOTION PASSED 4-0				

10. Old Business - None

11. New Business

- A. Resolution 35-25, A Resolution of the Board of Commissioners of the City of Fairview, Tennessee, for the City Manager and Police Chief to explore entry into a 287(g) Task Force Model Agreement with U.S. Immigration and Customs Enforcement (ICE). (Commissioner Bufalini)**

****REMOVED FROM AGENDA****

- B. Resolution 36-25, A Resolution of the Board of Commissioners of the City of Fairview, Tennessee, authorizing the Mayor to enter into an Interlocal Agreement with Williamson County for the Provision of Firefighting and Emergency Response Services. (Fire Chief)**

Staff Report: Fire Chief Scott Hughes stated this agreement is with Williamson County to allow the city to accept payment for responding to calls in the county outside of the city limits. Chief Hughes stated the county will reimburse the city \$250 per call paid on a quarterly basis.

Motion to approve: Commissioner Hall

Second: Commissioner Bufalini

	YES	NO	ABSTAIN	RECUSE
Mayor Anderson	X			
Vice Mayor McDonald				
Commissioner Bufalini	X			
Commissioner Hall	X			
Commissioner Roberts	X			
MOTION PASSED 4-0				

12. Roundtable: Mayor and Commissioners

Commissioner Bufalini stated the following:

Thank you, Mayor. Thank you, Board. Thank you, citizens for everyone standing up and saying what you feel in your hearts. Since some of you already left and said what you wanted to say and we heard you, I do want to let you guys know that the board did not know that I was going to take this off the agenda. I was reading through this and we as a board got an e-mail earlier this week from the chief of police saying that he is in fact looking into this already, It's not something that he's not doing it. He's not doing it currently, but he said it is something that he would look into, so I felt that it wasn't necessary to have a resolution forcing him to do it. However, I do want to explain that this resolution is not forcing anyone to do anything. This resolution was just to explore the good, the bad, the ugly. This wasn't signing on to 287 G despite of what everyone thinks. There was an article that came out in the paper that called me at 7:00 at night and quoted me on something. My quote was fair and fine, but that article did not stand up for what this resolution is, and if anyone took the time to actually read the verbiage in this resolution, they would clearly understand exactly what it is, it's to explore what it can do for our city or what it cannot do for our city. As you stand there or sit there shaking your heads, no yes or anything like that, I want you to understand that this resolution was once again to explore. A lot of cities are currently exploring. There have been two cities that have signed on to it. There have been 167 counties that have signed on to it nationwide. In the state of Tennessee, there was I think 3 or 4 counties that have signed on to it. It is a federal law and I do know that other counties are looking into it, I just, I don't know specifically which ones. This is also a resolution that was educating our Police Department, our police officers. This wasn't giving our police officers a green light to kick any doors down or to pull you over and say hey, your dark skin or anything like that. It wasn't like that and it

wasn't a green light to regardless of what you read, please read the law itself, it does not authorize our law enforcement to kick down a door or question do you have a green card or not. It goes after criminals, criminals that get pulled over, criminals that do criminal things. It gives the law enforcement the proper education of what to do, due process. I know that this is dear to a lot of people and on one side and dear to a lot of people against it on the other side. This is not a partisan agenda. This was not a partisan resolution. It's for the safety of our city. We are in very close proximity to another city that has a major immigration issue. Now, with all due respect to the Cano family, I come to your location, you guys know that I support your business and I always will. I support every business here in Fairview and I always will and everyone sees how much I do support everyone's business, and I promise you I will always be there. You and I have discussed about going into business, about doing certain things. During that podcast, I just got emailed the transcript. Not once during that transcript does it say that I said anything of what Mr. Cano said. I do want to apologize if anyone has taken this in any wrong or derogatory way, it is not the intention at all. Once again, even though it's off the agenda, I want everyone to please read it and understand that this affects our entire country, it doesn't just affect Fairview, it doesn't just affect Tennessee, it affects each and every one of us. If you choose to come here, do it legally like our Cano family did. They came here legally, they're doing everything by the book, they've spent money, they've gotten attorneys, they've done everything the right way. What we urge is for people that want the American Dream, that want what we all have, that want what the Cano family has to do it the right way and that's what we need America to do, Americans to do is do things the right way and it doesn't matter what side of the aisle you are on it's something that needs to be done. Taxes are needed to be paid to make cities run. If we don't have taxes, we don't run. A lot of illegal people do not pay taxes; you cannot say that you do. The only way you do pay taxes is when you go to a store and you shop. If you feel that any illegal immigrant is paying taxes I don't understand how that would be possible without a Social Security number or EIN number, but I do understand and I sympathize and I want people to do this the right way. Our son is Puerto Rican, surprise, I guess the people didn't understand that either when they look at my family, that my family is Italian American. I have family from Italy; I still have family in Italy. One of my sons is Puerto Rican. I just want everyone to please read it. I am not racist; we never came after anybody like that. Once again, I support Mr. Cano and his family and he knows that, sir you know that and I will continue to support their business and every business in Fairview the best that I can. I did have some other comments that I wanted to say on a different note. Congratulations to Ray Martin celebrating 20 years as our one of our police officers, wanted to take the time to do that. We do have a paving schedule out that I'm hoping the city will make public so that we all know what's going on with the paving and we're still working on water issues. That's all I have to say right now, Mayor.

Commissioner Hall stated the following:

Thank you, Mayor and Commissioners. I just want to thank the city employees for all the work they do, like I said before their what makes the Fairview city clock tick. The next thing I'd like to let the citizens know that I'm meeting with Richard Ross either one day later in the week or first of next week and he's going to meet me up at the cloverleaf and 100 and 96 for some maintenance work that needs to be done up there that we do have permission to do and then in the fall the dead trees are going to be replanted and the signs straightened up there that's leaning to one side, that's one of the things I want to get done and then the next thing is we've got two signs possibly with the Land Trust for Tennessee to identify Bowie Park as a Land Trust under a Land Trust agreement. Other than that, that's all I have to say tonight. Thank you for being here.

Commissioner Roberts stated the following:

Thank you, Mayor and Board. Thank you everyone who is here tonight, every single person who is here tonight, every single person who is listening online and every single person who will listen again. I think a lot of us will probably go back and listen to the comments. So I want to first just lead off by saying how very proud I am of our community. Every person who spoke tonight was respectful. Every person who reached out to me in the past several days was respectful. You gave me an opportunity to hear you and to respond, and you were kind. That's Fairview, and I thank you all so much for that. I

have a few things that I really feel compelled to say. This resolution was polarizing and it was divisive and if that was intended, then it worked but let's fix that. This agenda was pushed so hard and so fast that it gave us a sense of urgency, but there really wasn't any. We know that there is not a crime issue in Fairview. We are below the state and national averages and the average crime rate and we are year over year and the averages are actually going down, which is a really great thing. I want to thank our police chief and our police officers and all of us who live and work in Fairview and just make it the great community that it is. But I want to say something, when someone yells fire, let's not run. Look for the smoke and if there isn't any then please pause. If something like this ever happens again, please take a pause and think reactive decisions are poor decisions. Let's examine what happened and see what the issue is. I want to say a couple of things and let you know how this all happened. Also, there are some things I want you to understand and mostly this happened to our community, but secondly to that it happened to our police, third to our city staff, fourth to the BOC and I need you to understand because I want to just make a couple of things clear. We had no idea that this was coming on the agenda. The chief of police had no idea that this was going to be on the agenda until it was already there. None of us had any idea that a news story was going to be breaking until it was on social media on Thursday night and you all saw it and we got to sit and watch our city turn against each other online and we didn't even have a moment to formulate our own thoughts before we were being asked to take a stance on something that we hadn't been prepared for. A week ago nobody was asking for 287 G in Fairview. As a matter of fact, and this is why I love you, and this is why I ran for BOC and this is why I am so proud to serve, I have seen more posts asking how can I help in this community over the past week than over anything else that's a single issue and I'm not counting, but man that just makes me really happy, that's Fairview and that's what people were asking for. So all of a sudden somebody shouts fire and we go rushing headlong into debates and arguments and critiques and criticisms and impassioned pleas and I just want to remind everybody, please pause. If you want us to respond to something, give us a moment, please. We didn't know and I'm not here to tear anybody apart, to cast any blame but I think it's very important that you understand how this happened. If you support our police department, if you really support the police then let's do this, let's give our chief of police the due respect that he has and give him an opportunity to respond to things. He's not going to hide things. We're not going to not be transparent about things as important as this resolution would have been, that's another person shouting fire. There would have been transparency in this if it had gone about in a way that was respectful and gave our police chief his due credit and let him tell his department what was happening before they were out in the community fielding questions from people when they didn't even know what had happened. Finally, I just want to say this, I don't say a lot of things personally about my beliefs because I do believe as a nonpartisan board, we represent every single person in Fairview and you should never feel a chilling effect to speak to any of us ever, ever but I want to say this and I want everyone to hear me. There is one person who speaks for my beliefs, there's one person that can tell you what I think about any issue and that person is me so please ask me what I think. If you want to reach out and talk to me, then I'm happy to speak with you about that. You know, if you reached out to me, I responded to you, every single person got a response from me as quickly as I could get to you, and I know this isn't unique to me on the BOC, but I feel very compelled after certain things have been said about me to make sure that we all understand. I am more than happy to speak with you, so please, please ask me. Finally, I just want to remind everybody, not agreeing doesn't make a foregone conclusion about what you really do believe, we're allowed to disagree. My final punctuation is, I just want to say how again, how very proud I am of this community, how glad I am that you all have held it together, that you came around each other and even if you disagree, I hope you can go be neighbors and friends after this. I know that is all that we want to do.

Mayor Anderson stated the following:

Thank you everyone for being here tonight. I agree with Commissioner Roberts. We want you to reach out to us, I don't want anyone to assume what I'm thinking, I want people to reach out to me, and many, many, many have and I'm glad that we had so many people here tonight to support the Cano's our friends. I've lived here for approximately 33 years and I've watched Fairview grow as a community and I'm proud to live here. I always want to live here. This is a great community. I love when all of us

come together and work together and support each other because it's all about our citizens. I want to hear from you. I want you to reach out to me and don't assume what I'm thinking because it may not be what you think I'm thinking so I rather you reach out to me and just find out. I happen to be in Mississippi when all this blew up, my daughter graduated from medical residency. I was enjoying that time with her and then boom. In the middle of all of that there's a news article and blindsided, had no idea any of this was going on. In the future I'm going to encourage each board member if there is something that you're passionate about I don't want to be blindsided again. I've not had to deal with that before, and it's not going to happen. We need to in a public forum, workshop, or whatever, if someone has an idea, then we all need to discuss it and we all need to decide how to move forward. I'm not going to be blindsided again because I tell you right now I'll abstain. I will not vote because I'm not going to be pushed into something that I was given a few days to think about.

Mayor Anderson read aloud a statement from Chief of Police, Zack Humphreys. (attached)

Now after reading that, I do want to point out the resolution mandated that the police chief come back with an answer on August 21st. I've talked to him personally and the only reason he was taking a deeper dive is because he thought this was going to possibly mandate him to come back with an answer. I encourage you to know that our police officers love this community, they make sure that we're safe, they do a wonderful job, and just like me, they were blindsided as well. They didn't know anything about this so going up to them like if they're having lunch or different things like I've heard all it does is take away the time that they need to eat because no one's had time to even, you know, as far as the Police Department, even take a look at this. I can tell you one thing it's not a top priority as our police chief said. He was only going to look into it because if it was voted yes he was mandated to do that. So, I'm just glad that Commissioner Roberts made the motion for everyone to speak. I thought that was a great idea. We want to hear from each and every one of you. I know that all of us love this community and we want to support our neighbors no matter where they come from or what they look like or how they speak. I think we're such a tight knit community and I've lived here long enough I still leave my door unlocked at night. I don't fear and I don't want you know, to promote fear. So that's, that's my stance on it and I appreciate our staff, they work so hard. We have got the 3rd of July coming up in a few weeks and it's going to be so exciting. Last year we had approximately 29,000 people according to a drone fly over that pinged heads, and that was just exciting and when you look at the whole area I believe that. We've got some great musicians. We got Rubik's Groove that everybody loves and you know they're going to come and perform. We've got great vendors and just a great community event where we can come and spend time with each other and have a great, you know, just a great time on the 3rd of July celebrating our country's independence. So, with that being said I appreciate our staff, the board, and I just appreciate all of you coming out, I appreciate everyone at home and I know there's a lot of people watching, but we live in a great community and I think we all need to support each other and that's the bottom line.

Vice Mayor McDonald – Absent

13. Adjournment @ 8:37 P.M. – Commissioner Roberts



Rachel Jones, City Recorder

<https://www.youtube.com/watch?v=gLaiCJLqI1o>

In reference to the resolution regarding the 287(g) program that you will hear at the next meeting, I felt that after speaking to several of you individually that a response to all would clarify my position as chief and offer all of you a reference for your meeting so that PD's position wouldn't be misunderstood or misrepresented.

The topic of immigration is no doubt at the forefront of political debate, and we respect that members of the board may align with opposing sides of the issue. The police department has been thrust into the middle of this topic on social media and I wanted to make clear our position to you as we were not the author, the proponent, nor the driving force behind this resolution. PD is currently de-escalating agitated citizens who feel the police department has already committed to the program.

We govern ourselves at the Fairview Police Department based on laws and policies, not on political stances. It is our intent to enforce laws on all levels in our community and to assist agencies of all levels of government if they are in Fairview attempting to take lawful action. That has been the position since I became Chief, long before this topic gained the momentum it has recently.

This program has been introduced to me as a potential benefit to the city. As I stated to all of you that I spoke to, I will engage with the directors of this program and see if it has a benefit to the city. In the process of vetting the program my team and I will evaluate liability, risk, our contribution, benefits, expectations, control, etc. We will without a doubt thoroughly assess as a team the pluses and minuses, as we do with all decisions made by the police department to determine if it benefits our citizens and our mission. I do not have enough information to endorse this program nor to reject it. I did tell each of you that I do have an interest in exploring this program as I do any program that may enhance service to the community. It is simply too early for me to know. I do believe each of you would also be interested in a timeline. I will state that although I am interested in learning more, it is not a top priority today. The police department will be very busy in the next few weeks, and I will be on vacation June 21-28. I will commit to doing a deeper dive into the program mid-month in July and when we are satisfied in our decision I will gladly report to the board.

Chief Zack Humphreys
Fairview Police Department
7100 City Center Way
Fairview, TN 37062
(615) 394-2044 cell
(615) 799-2435 office



“ALWAYS RENDER MORE AND BETTER SERVICE THAN IS EXPECTED”