

# CITY OF FAIRVIEW

## BOARD OF COMMISSIONERS MEETING MINUTES

June 2, 2016

Patti L Carroll, Mayor  
Toney R Sutton, Vice-Mayor  
Allen Bissell, Commissioner  
Shannon L Crutcher, Commissioner  
Stuart L Johnson, Commissioner  
Wayne Hall, Interim City Manager  
Larry Cantrell, City Attorney  
Brandy Johnson, City Recorder

Present: Carroll, Sutton, Bissell, Crutcher, Johnson

Others Present: Hall, Cantrell, Daugherty, Johnson, Paisley, Harris, Lankford

**1. Call to order by Mayor Carroll at 7:01 p.m.**

A. Prayer and Pledge led by Mayor Carroll

- 2. Approval of the Agenda** – City Recorder Johnson asked for deferral of item 9A and the addition of the item to Discuss and/or Take Action on Expiring Seats. Commissioner Bissell requested the hearing for adding the item stating it should be added for exigent circumstances due to the applicants having been requested to be present and the fact it was inadvertently left off seconded by Vice Mayor Sutton and all were in favor. The item to be added to the first item under New Business. Commissioner Crutcher requested the addition of Discuss and/or Take Action on Investigation Update. Commissioner Bissell made a motion to add the item for exigent circumstances due to taxpayer dollars being spent for salaries of the employees on leave and would like to have some idea of when that will terminate. Mayor Carroll noted this is still under investigation and may be premature and there's nothing really to talk about until we receive the report. Carroll noted she has a meeting Tuesday with Mr. Hall, the DA and Sheriff Long. Crutcher argues there is something to talk about because you just gave an announcement that we weren't privy to. Carroll asked for a vote on adding the item and all were in favor except Carroll who noted she planned to give the information in her closing comments. The item was added as Old Business Item B. Vice Mayor Sutton made a motion for approval of the agenda with Commissioner Bissell seconding. All were in favor.

**3. Citizen Comments (Limited to the first 5 citizens to sign in and a limit of 3 minutes each).**

- A. Darlene Mangrum of 7106 Clearview Drive states she has lived in Fairview since 1989. She has followed the politics and it is embarrassing at the way this city is reflected throughout Williamson County. I am employed by the largest employer in Williamson County, Community Health Systems. They had committed and published on social media to dedicate resources to honoring city employees but had to recant the offer when the first event hit the news because it was embarrassing to be affiliated with the city. I'm no more intelligent than anyone else in this room but if we can't sit as adults and work through our problems. When you ran for office you made a commitment, same as police officer, school teacher or IT director as myself, you took that job and you knew what it was. In reality, in corporate America, where there's a lot more dollars than the city has, people are on administrative leave for months and years. It is my opinion, I do not know Chief Harris personally and met him for the first time tonight, but the best move is to keep these people on leave until the investigation is complete and we have toxicity. If you have ever worked with a team you know if there is a divider in there you can't trust someone. We are talking about law enforcement. These are people that are on the street to take care of our children and our safety. And if we have a group of men and ladies that are not able to trust and support each other

then I think we are in dire straits now. Financially it is a big deal but I think that we are jeopardizing the safety of the citizens. I am ashamed that we have elected officials that cannot work together with our city manager to get this resolved. I have decided to speak out and do not speak for anyone but myself but I have documentation where multiple people have reached out to me and the only reason a lot of people will not speak out on social media is fear of retaliation. Is that what we want our city to be? Do we want to know that Darlene Mangrum was on social media questioning the actions of someone and she gets a ticket for going three miles over the speed limit? I hope that doesn't happen but that's the reality here. The only other concern that has been shared with me is a lot of people think the investigation by the Williamson County Sheriff's Office is a conflict of interest since Vice Mayor Sutton is an employee and one of the officer's on leave is his son.

- B. Bryant Kroll, attorney with The Blackburn Firm, PLLC, representing Lt. Stockdale and Lt. Dunning was hired because of the circumstances of the leave and no purpose has been stated for the leave. Kroll's intent this evening was to introduce himself and extend a courtesy copy of his records request for personnel files relating to the case.

**4. Awards and/or Recognitions - NONE**

**5. Public Announcements - SKIPPED**

**6. Staff Comments**

- A. Codes Director Hall states planting is continuing on the Roadscapes project and we had a nice dedication ceremony honoring Dan Kubit. We have a pre-construction meeting coming soon with Hardee's. Mayor Carroll noted she had an inquiry regarding The Meadows questioning whether there have been any changes or permits pulled. Hall stated they are harvesting trees on the adjacent property but if they are too close to the stream it becomes an issue with TDEC. Hall states he will speak to the concerned citizen.
- B. City Recorder Johnson states the special census has been verified and sent to the state for the final step in the process. We are still accepting sponsorships and food vendors for the July 3 event but especially looking for citizen donations for the large flag we hope to purchase and new bunting for City Hall.
- C. Finance Director Daugherty states the auditors will be on site next week for a preliminary walk through. Daugherty presents the April finance report apologizing for being later than planned noting he will have the May report for the next meeting. April revenues came in at \$549,730 which was \$404 under projections. Year-to-date revenues are at \$5,426,199 which is \$320,199 above projections. April expenditures were \$418,899 which was \$49,921 below projections. Year-to-date expenditures total \$4,090,180 which is \$169,375 less than projections. We have a year-to-date surplus of \$1,336,019 and an estimated fund balance of \$2,039,174.
- D. Community Services Director Paisley notes the Board questioned the issue of re-broadcasting meetings and he is working on the answer but does not have it yet. Star Party is this Friday, June 3, Starlight Jam next Friday, June 10, featuring Johnsongrass and Bluehart, Fishing Rodeo Saturday, June 11 and camps start June 13.

**7. Approval of the Minutes** (only needed if removed from consent agenda)

**8. Consent Agenda Consisting of Items as Follows**

- A. Approval of the Minutes from the May 19, 2016 Board of Commissioners Meeting
- B. Second and Final Reading on Bill #2016-14, Ordinance No. 928, An Ordinance for an Amendment to the City of Fairview, Tennessee, Budget for Fiscal Year 2015-2016 Budget (Starlight Jam)

Commissioner Crutcher made a motion for approval with Vice Mayor Sutton seconding. All were in favor.

**9. Old Business**

- A. Discuss and/or Take Action on Second and Final Reading of Bill #2016-05, Ordinance No. 919, An Ordinance to Change the Zoning of Certain Property in the City of Fairview, Tennessee, Located at 2652 Fairview Boulevard, Owned by Gary Jaworski and Wife, Glenda Jaworski, as Shown on, Williamson County, Tax Map 69, Parcel 32.00, From RS-40 to CG (Commercial General) - DEFERRED

- B. Discuss and/or Take Action on City Manager Hiring – Recorder Johnson states the committee has completed the review of 13 applications received. Two additional were received after the deadline so the committee did not include them in their review and recommends the Board not consider these two either. Johnson notes the committee will create a summary for submitting to the Board along with the matrix including a few possible interview questions based on items questioned during the review. This information will be sent to the Board next week along with the applications. It was decided digital versions of the applications are acceptable. Johnson noted the process for interviews and such should be determined as the Board reviews the apps. Mayor Carroll requested the process be decided at the next meeting and considering it is vacation time we may need to create two interview times. No action necessary.
- C. Discuss and/or Take Action on Status of Investigation – Commissioner Crutcher states he asked for this addition to the agenda because he wanted an update. Interim City Manager Hall states Chief Harris has an update. Harris announces there is a meeting set with the Sheriff and DA next week for an update and preliminary report but the investigation is still ongoing. Crutcher states if the DA is involved then there are criminal allegations so it is out of the administrative or Board of Commissioners purview. Why can't we take action and begin to heal. This is not fun for any of us and we need to take action on the policy violations. Hall states if we bring them back and something happens without having a report in writing we could be at fault. Crutcher argues there are two separate issues – criminal and policy violations stating the city could take action. We have employees who have been on leave since February and I don't see how the two are interrelated. Why would the DA care if it is just policy violations? We have perpetuated this and I am very concerned about the statement regarding the February 29 meeting being illegal. A very surreptitious taped statement regarding an illegal meeting stating the Board pushed the City Manager to take action. Mayor Carroll interjects she feels we are violating the executive privileges and asking for a potential lawsuit and called an immediate executive session. Crutcher states this is the citizens business and he feels it should take place here. Carroll notes she is requesting legal advice and Crutcher can choose to remain seated. The Board (minus Crutcher), City Manager and City Attorney left the meeting for an executive session. When the meeting resumed, Mayor Carroll stated she wanted legal counsel as her understanding of an executive meeting is it cannot be discussed. She feels responsible and wanted to make sure she had the correct understanding of what can and cannot be discussed. Attorney Cantrell states an executive session can be called under limited circumstances and what the Board says to the attorney is privileged. One member of the Board can choose to waive their own privilege by releasing what they said, however, they cannot choose to waive another's privilege by releasing what someone else said. Cantrell continues, as for the investigation, the city authorized looking into policy and procedure violations but the DA or Sheriff don't need authorization for a criminal investigation and you don't release something that might have an adverse effect on the criminal investigation. Crutcher states they waived their right when they told a third party and Channel 2 news has proof. Why did my questions precipitate an executive session? Cantrell states what they said was privileged and the potential adverse effect of comments should be considered. Crutcher continues he is trying to understand what has happened over the course of the week. Carroll stated she was concerned and has the right to ask the attorney questions and call an executive session. Crutcher questions the confidentiality of executive sessions stating nothing said ever seems to stay there. I want answers as to why the city manager is saying this was an illegal meeting, telling people there was no due process and they should sue the city. Interim City Manager Hall states Crutcher has the wrong information and if I was being taped that was a violation of policy. I was speaking under what I believed to be the confidence of friendship. If I was wrong then they are trying to do me in and I'm tired of being ridiculed for something I didn't do. Cantrell repeats that we need something other than statements to reinstate employees. We need written report stating they are cleared of any possible criminal charges. Crutcher questioned the accusation of the Board pushing the City Manager to make a decision and the City Manager replied he has been pushed at every meeting. Crutcher states no action has been taken by the administration and Hall states that is per legal advice. Crutcher shared an opinion from the Attorney General dated 1/19/2011. No action taken.

## 10. New Business

- A. Discuss and/or Take Action on Expiring Board Seats – Mayor Carroll notes there are three seats expiring on the Planning Commission and all three members have interest in re-appointment (Lisa

Anderson, Matt Beata & Tim Mangrum). Four new applications have been submitted from Ron Rowe, Salvatore Cali, Paul Golden and Jacob Blik. Vice Mayor Sutton made a nomination to maintain Lisa Anderson seconded by Bissell and Bissell amended to retain Beata and Johnson amended the motion to retain the three existing seconded by Crutcher. Carroll states while she hates to lose anyone on the Planning Commission because they are strong and have grown a lot she doesn't want it to get stale. Sutton appreciates the applicants and suggests they don't stop applying. All were in favor. For the Board of Zoning Appeals, 1 seat is expiring and Commissioner Bissell makes a motion to retain Wayne Lowman seconded by Johnson. All were in favor. For the Industrial Development Board, Bissell makes a motion to retain Salvatore Cali and Ken Brison seconded by Commissioner Crutcher and all were in favor. The Beer Board has one opening but no applicants so that seat is deferred. For the Park Commission, Bissell makes a motion to accept Dr. Rice as the Historical Commission Representative and Ben Hendrix as the open seat seconded by Johnson. All were in favor. On the Tree Commission, Vice Mayor Sutton makes a motion to retain Debby Rainey seconded by Johnson. No interest was submitted for the second seat so that seat is deferred. All were in favor.

- B. Discuss and/or Take Action on Recommendation from the Planning Commission on Rezoning of Property off Cox Pike from RS-40 to Mixed Use PUD with R-20 Base Density (Residential/Commercial General Mixed Use Planned Unit Development) Map 43, Parcels 30.01 and 31.00, 32.19 Acres, Denny, Proctor & Welch Owners – Mayor Carroll read the caption noting that Tom Smythe and his engineer are present as well as Lisa Anderson, chairman of the Planning Commission. Smythe states his impression from the March Board meeting was a unanimous vote for low density zoning, RS-40 with 1 acre lots. He was shown a front page story from the local paper stating he could resubmit as R-20 and he did so but that was turned down too even though Fairview's engineer Will Owen stated similar sites had been approved in the past. Smythe states he just needs a judgement to finalize. Crutcher questions what Smythe is trying to say questioning if he thinks his project should be approved because Polston Place across the street was. Crutcher notes Smythe's property is zoned for R-40 on the land use map. Smythe notes he hadn't planned to come back but did so because of the statement in the paper to exhaust the process. Smythe's engineer stated the subdivision was turned down because of density and their last request was for R-20, medium density. Anderson, Planning Commission chair, stated they requested change from R-40 (low density) zoning to R-20 (medium density). The Planning Commission unanimously turned it down on May 16 because it does not meet the land use map. Mayor Carroll questioned the comment of similarities between this project and Polston Place. Anderson notes that side of the street is zoned for medium density which is what the Polston Place project is. Commissioner Johnson questioned whether this is for approval of the plat or rezoning. Anderson states it is a master development plan, part of a PUD and when the zoning is approved so is the PUD. Commissioner Crutcher made a motion to approve the recommendation of the Planning Commission seconded by Vice Mayor Sutton. FOR: Bissell, Carroll, Crutcher, Sutton; AGAINST: Johnson. Motion carried.
- C. Discuss and/or Take Action on Contract Between the State of Tennessee, Department of Commerce and Insurance and City of Fairview – Vice Mayor Sutton made a motion for approval with Commissioner Crutcher seconding. All were in favor.
- D.
- E. Discuss and/or Take Action on Nepotism Policy – Hall states his suggested policy was submitted in the meeting packet. Attorney Cantrell states once approved the policy will be put in ordinance form for final approval and inclusion in the policy and procedures handbook. Crutcher questioned the difference between his proposal and this version noting his concern with this would be the narrow definition of relative. Commissioner Johnson questioned how this could affect a current employee whose relative decided to run for office. Crutcher replied it would be up to the City Manager but the policy would apply. Johnson proposed the issue of a family squabble and the potential harm. Mayor Carroll agreed you can't stop someone from running for office but we should have a policy that would help the public image and perceived conflict. Crutcher questioned limited changes in status of related employees. Cantrell suggested submitting changes to the City Recorder. Crutcher thinks relatives should be promoted but not to director level. Bissell states if an employee is existing and their relative runs they have no control so that seems to be stretching things too far. I understand limiting promotions if the Board member is elected before the employee has the position but seems punitive the other way. Johnson states no one seems to have issues with the county or state having relatives working together in the same department. Crutcher states there are tons of issues and there are three

members of this Board with conflicts of interest. Johnson questioned if this only happened in Fairview and Crutcher replies he was elected in Fairview and is concerned with Fairview. Bissell sees some validity in limiting promotion to the director level because of direct contact with the Board and can follow that. Bissell notes that just because someone takes issue doesn't mean they have a valid point. Just because someone thinks something is wrong doesn't make it wrong. Why is this more important than someone's right to be employed? Carroll states she brought forward MTAS recommendations and that most cities have something in their policy. We need clear guidelines of expectations and I think a policy will help. After some heated discussion between Johnson and Crutcher about the root of this policy Mayor Carroll called a point of order requesting the Board email changes to the City Recorder as soon as possible to place the item back on the next agenda. No Action.

- F. Discuss and/or Take Action on Approval of Bid for Bowie Park Paving – Community Services Director Paisley states he's asking approval on the bid noting we only received one bid from Tennessee Valley Paving Company in the amount of \$22,700. Commissioner Bissell made a motion for approval with Commissioner Crutcher seconding. All were in favor.
- G. Discuss and/or Take Action on Addendum B, An Extension to the Interlocal Lease Agreement Between Williamson County and the City of Fairview for the Joint Use of a Facility to Provide Emergency Response Services – Commissioner Bissell made a motion for approval with Vice Mayor Sutton seconding. Captain Jason Lankford of the Fire Department was on hand for questions and noted it's the same agreement we have been working under and it is working well for us. All were in favor.
- H. Discuss and/or Take Action on Addendum B, An Extension to the Interlocal Agreement Between Williamson County and the City of Fairview for the Provision of Periodic Road Work and Maintenance to Municipal Roads – City Manager Hall notes this extends our contract with the County. Vice Mayor Sutton made a motion for approval with Commissioner Bissell seconding. All were in favor.
- I. Discuss and/or Take Action on Material Contract for Pyro Shows – Recorder Johnson noted this the same company we worked with last year and our guys will be shooting the fireworks again. Commissioner Bissell made a motion for approval with Vice Mayor Sutton seconding. All were in favor.
- J. Discuss and/or Take Action on First Reading of Bill #2016-16, Ordinance No. 930, An Ordinance of the City of Fairview, Tennessee Adopting the Annual Budget and Tax Rate for the Fiscal Year Beginning July 1, 2016 and Ending June 30, 2017 – Mayor Carroll read the caption and Finance Director Daugherty states there has been very little change in the numbers since last month. The first step is selecting which option – either PD restructure or leave as is. The BOC has the authority to add or remove positions and after seeking counsel Daugherty realized there should be two options. Commissioner Bissell makes a motion not to restructure the Police Department at this time seconded by Commissioner Johnson. Bissell makes the argument that we should wait on the investigation to be completed, hire the new city manager, and we will be hiring a new police chief as Harris intends to retire at the end of the month. Vice Mayor Sutton stated he will recuse himself from voting. All were in favor with Sutton recused. Mayor Carroll requested Attorney Cantrell read his opinion into the record (attached to minutes). Carroll states she is not opposed to the Chief's suggestion as we have had previous discussion about being top heavy and is glad it was looked at and to have the suggestion. Crutcher notes the restructure actually costs more and Daugherty replied it is because when an employee is reclassified they have to remain close to their same salary with considerations for experience. Carroll asked for verification that employees who were in a higher class than were being paid for was corrected and Daugherty verified. Carroll asked for consideration of additional compensation for the increase in work required from the Codes department over the past year. Carroll also requested look into a part time codes inspector noting this is one department we have to get right with the potential increased revenue. Bissell states if the City Manager and Codes Director feel we need other people they can ask but I don't feel the Board should reclassify jobs. Bissell continued that all departments have done more with less and I would rather go through a comprehensive review process for all departments but want the new City Manager to endorse. After some discussion over the changing personnel needs for all departments, Crutcher commented that we don't have an endless supply of money and I don't think we are ready to expand employee related expenditures. We have discussed an HR consultant and I would like to get their opinion about restructuring employees. Bissell made a statement about a conflict of interest with his son an employee of the city but noted he will vote his conscience. Johnson and Sutton recused themselves from voting. Bissell made a motion to approve the budget on first reading seconded by Commissioner Crutcher. **FOR:** Bissell, Carroll, Crutcher; **RECUSED:** Johnson, Sutton. Motion carried.

- K. Discuss and/or Take Action on Resolution No. 07-16, A Resolution to Set a Public Hearing for the Purpose of Obtaining Public Comment on the Proposed Budget for the City of Fairview, Tennessee for Fiscal Year 2017 – Recorder Johnson noted the second reading of the budget will require a special meeting due to advertising requirements and length of time between readings. Johnson notes staff has tentatively set the special meeting for Thursday, June 23 at 7:00 p.m. Commissioner Bissell made a motion for approval with Commissioner Crutcher seconding. All were in favor.
- L. Discuss and/or Take Action on First Reading on Section 9 of Bill #2016-16, Ordinance No. 930, An Ordinance of the City of Fairview, Tennessee Adopting the Annual Budget and Tax Rate for the Fiscal Year Beginning July 1, 2016 and Ending June 30, 2017 – Commissioner Crutcher made a motion for approval with Vice Mayor Johnson seconding. Daugherty notes this sets the tax rate at .8764. Cantrell explains the budget lists the items to accomplish and the tax rate is tailored to fund the budget. Johnson questioned whose official recommendation the tax rate is. Daugherty replies he used the certified tax rate from the property assessor's office for revenue neutral. All but Bissell in favor. Motion carried.
- M. Discuss and/or Take Action on Resolution No. 08-16, A Resolution to Set a Public Hearing for the Purpose of Obtaining Public Comment on the Property Tax Rate for the City of Fairview, Tennessee for the Fiscal Year 2017 – Commissioner Bissell made a motion for approval with Vice Mayor Sutton seconding. All were in favor.
- N. Discuss and/or Take Action on Bill #2016-17, Ordinance No. 931, An Ordinance for an Amendment to the City of Fairview, Tennessee, Budget for Fiscal Year 2015-2016 Budget (History Village)- Daugherty explains this was approved at the last meeting and now this is the first reading. We plan for the second reading at the special meeting for the budget second reading. Commissioner Bissell made a motion for approval of the budget amendment to include the scheduling of the special meeting on June 23 for second reading of the budget and tax rate with Vice Mayor Sutton seconding. All were in favor.

#### **10. City Manager Items for Discussion**

- A. Miscellaneous Updates - Interim City Manager Hall thanked Finance Director Daugherty for all his hard work on the budget noting he's behind it and has done a fantastic job. Hall compliments all employees for their hard work.
- B. City Attorney Comments – No Comments

#### **11. Communications from the Mayor and Commissioners**

- A. Commissioner Johnson – No Comments
- B. Vice Mayor Sutton requested Chief Harris to the podium. Sutton referenced the citizens comment from Darlene Mangrum. Sutton acknowledges his son, Mark Sutton, is on leave and asks Harris whether he (Sutton) has ever even mentioned anything to Harris about the case. Harris replies no, adding he has not had discussions with any commissioner about the case. Hall confirmed he also has had no contact with Sutton about the case. Sutton states he can understand why there are questions but he has stayed as far away from the investigation as possible.
- C. Commissioner Bissell states he attended the February 29 meeting, participated in discussion about Harris' return and endorsed it noting there was no vote and he believes it was a legal meeting and all discussed was in purview of an executive session. It has always been his understanding not to discuss what happened in an executive meeting outside of the meeting. He is dismayed by the recording and reporting on one another and calling the media which is only hurting the overall investigation. Bissell states he can only control his actions and admits sending a note to Mr. Hall offering courses of action and his opinion but Hall is the city manager and it's his decision and I will abide by those decisions. I have spoken to one officer on leave and believe, as a citizen, he has a right to share his concerns. Like my peer, Mr. Johnson, I agree that we operated for years with our current nepotism policy. Our family members have been used as an example while you say it just happens to be. I come back to the definition of nepotism that something was done showing a family member favoritism or giving a benefit they are not qualified for. I can see some logic for changing the policy but I never think it is ok to tell someone you can't work here because you have a family member contributing to the same organization. Bissell notes in his 35 years of experience it was encouraged to hire family members. He believes the real issue is the behavior of the Board. You can live your life as squeaky clean as possible and somebody will take issue, somebody will take the other impression. It seems to me that to aggrieve a person simply because they are a relative of a

- Board member is not the fair thing to do. I think as a city the behaviors we are trying to control are not that of the applicant but to legislate the behaviors of us and to take it out on those people is not fair.
- D. Commissioner Crutcher states Ms. Mangrum had some good points earlier in citizens comments. One of the things she said that really tugged at me was we have leadership that can't communicate with one another like adults and that is a problem. We are here trying to do what we believe to be best for the city from a policy standpoint and this is not personal. I didn't run for office to get up here and try to manipulate or control someone's life. I don't look at this as some game. I look at this as serious business. I'm ok with changing the word from nepotism to conflict of interest – I don't care what we call it. Tonight's budget vote is a great example of why this could be a problem. We had the potential of three people who sit on this board who could have recused themselves or abstained from voting and two of them did. If Commissioner Bissell would have taken that same position we would have been left without a quorum to vote on the budget tonight. If that doesn't put forth the issue I have with having members sit on this Board with family members who work for the city then I don't know what better example and that was by the actions of those who sat here tonight. This is not 1959, or 1990, it is 2016 and most municipalities have nepotism provisions in their charter, policies and procedures or as ordinance. The policy I presented in November was taken largely from area municipalities policies. I didn't sit down and say I'm gonna come up with a policy because I really don't like Commissioner Johnson or Brandy because that's not true. I've known that man on the other end of this bench for the better part of my life. I don't have anything personal against him or Mrs. Johnson. I don't have anything personal against Allen Bissell or Bryan Bissell or Vice Mayor Sutton or Mark Sutton. This is not personal. This is not because a group of citizens, who happen to think the same way I do, feel strongly about a specific policy that I'm putting forth I'm not up here putting forth policy because someone has told me you need to think this way. I'm forty-one years old and I think the way Shannon Crutcher wants to think and I think in terms of what I think is right and what I can go home and sleep with, not what anybody else thinks or does. That's not how I'm going to operate and I'm saddened that some think that. I didn't put this back on the agenda. We tasked the City Manager to come back with a policy and that's what he did. I thought we were going to have a candid discussion tonight about this issue and it turned back into the same fiasco it did in November where we have two Commissioners shouting at one another. This is a personal issue and I get that. It's innately personal, which is the problem. In that shouting match it was mentioned about what happened Friday night I have nothing to hide about what I do in my role as a city commissioner. I was asked to meet with some of the officers on leave. Since the investigation began I have been reached out to by all three on leave, the detective who resigned, citizens, various news outlets about what is going on day to day in city hall based on the information being put out by media, social media and employees from within the city. I feel I have a duty to listen to those concerns, just like I'm sure Mr. Hall felt the duty when someone came knocking on his door and didn't know they were recording him. I don't agree with surreptitiously going around with a tape recorder and recording things. I don't think that's any way to do business. I think we should be able to have candid conversations with one another without fear of something being taken out of context or somehow used against you in the way that is happening right now. But yes, I went to that meeting Friday night at an officer's home in the city, who is a taxpayer as well as an employee, to listen to grievances. I didn't do anything against our charter. Any citizen sitting here tonight or otherwise has a right to come to me and share their grievance about what's going on in the city and I feel obligated as their elected official to listen. I may not agree with what they say and may not take any action based on what they say. I feel I have an obligation to listen and I'm going to listen every single time. And if I did anything illegal then so be it. I went and listened to those folks grievances. I don't know what the outcome of this will be but my issue has been the inaction. This has gone on for longer than I ever thought and has been perpetuated for lots of reasons. I just want closure to heal and move forward. It makes me sick. I've been stressed to the point this week I don't know which way to turn based on the information I was being hounded with on a daily basis. I didn't know what to do, what I could do. It's why I'm searching AG's opinions and case law in the state of Tennessee on what the Board's role is and what authority do we have. I am concerned and it's not personal to Mr. Hall. My comment of putting Mr. Hall's position on the agenda is not personal. I am concerned from a leadership standpoint we have had some issues there but it always ends up personal and there's got to be a villain. I don't have an agenda. I own a little piece of land on New Hope Road – I'm not a developer, builder. This is my hometown, I am proud of where I came from but when I go to Franklin or other areas to practice law the way we are viewed makes me sick. My whole purpose in running is I want to be a change agent

change that perception of Fairview because that's not who we are. But to change that perception we've got to stop all this in-fighting, trying to get each other, keep stuff against each other, record and video tape each other – that's just nuts. I don't know how we are ever going to deal with it if that's how we are going to handle business.

- E. Mayor Carroll states she called the executive session because, in her opinion, it was needed. The Board all read her email about the February 29 meeting and if there was any confusion on the type of meeting no one corrected it. When I heard Commissioner Crutcher speaking I was concerned because I have always been told what happens in an executive session is private and I wanted to question the attorney and get his legal opinion, doing everything I can to make sure it is right. This investigation began with allegations against Ronnie Williams but employees began finger-pointing and it got big quickly. Additional allegations, including the possibility of criminal activity, was brought to the BOC. The TBI and DA reviewed for possible criminal activity and decided it was internal issues. We still had concerns so Mr. Hall and I discussed how to handle and Mr. Hall contacted Sheriff Long. Our attorneys discussed and they originally decided it was not proper for them to handle an internal investigation. I later saw Sheriff Long at a social event and discussed we still had a need so he proceeded to move forward amid new allegations. If you have criminal allegations you want an outside agency to fully investigate. Where it has gotten out of control is expectations of a certain time frame. Action is being taken and criminal allegations are a serious matter. I don't apologize for the length of time and won't tolerate complaints that it is not happening quick enough. I even received an anonymous message stating a commissioner was going to ask for resignations tonight. I'm embarrassed. I have worked hard to change the image and direction of the city and recent media posts put a spin on the whole story. Let the investigation end and we will see what violations need to be addressed.

**12. Adjournment** – Vice Mayor Sutton made a motion for adjournment at 11:02 p.m.

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**Brandy Johnson**  
**City Recorder**