

BOARD OF COMMISSIONERS**July 21, 2005**

Ken Brison, Mayor
Eddie Arney, Vice-Mayor
Wayne Hall, Commissioner
Stuart L. Johnson, Commissioner
Darrell Mangrum, Commissioner
Alan W. Deck, City Manager
Larry Cantrell, City Attorney
Kathleen Daugherty, Recorder

Present: Brison, Arney, Hall, Johnson, Mangrum

Others: Deck, Cantrell

Absent:

- 1. Mayor Brison called the meeting to order at 7:27 p.m.**
 - A. Commissioner Hall led the prayer and pledge to the flag.
- 2. Approval of the Agenda:**
 - A. Deck asked that Single Wide Mobile Home be added as Item B under City Manager Items.
 - B. Mayor Brison asked that Appointments to Committee and Boards be added to the Agenda as Item B. under Old Business.
 - C. Johnson made a motion to approve the agenda as amended. Mangrum seconded the motion. All were in favor.
- 3. Citizen Comments (Limited to the first five citizens to sign in and limit of five minutes each) - None**
- 4. Awards and Recognitions –**
 - A. Deck thanked Brandon Anderson for serving in the audio visual room for the past year and reported that John Ryan Heithcock will be taking over for him.
- 5. Public Announcements –**
 - A. Vice-Mayor Arney announced that Commissioner Mangrum's daughter, Kelly, will be married to Chris May this weekend.
- 6. Approval of the Minutes –**
 - A. Presented for approval were the minutes of the Board of Commissioners Meeting held on July 7, 2005. Mangrum made a motion to approve the minutes as presented. Hall seconded the motion. All were in favor.

7. Old Business –

- A. Presented for second and final reading was Bill #2005-4: Transfer of Water/Sewer Utilities to the Water Authority of Dickson County. Mangrum read the caption and made a motion to pass Bill #2005-4 on second and final reading. Arney seconded the motion. All were in favor. (copy of contract is attached) Brison stated on behalf of the whole Board that they would like the public to know that they have had several legal meetings on the contract. Also the Board appreciates the efforts of the city manager and the city attorney on this transfer. *Vote on motion:* All were in favor.
- B. Appointments to Committees and/or Boards – Brison reported that he has two names to submit for appointment to the Tree Commission. Barry Sullivan as the contractor member and William D. Cutshaw as the citizen member. Johnson made a motion to appoint Sullivan and Cutshaw to the Tree Commission. Arney seconded the motion. All were in favor.

8. New Business –

- A. Presented for first reading was Bill #2005-5: Amending the Budget for the fiscal year 2004-2005. Mangrum read the caption and made a motion to pass Bill #2005-5 on first reading. Hall seconded the motion. All were in favor.

9. City Manager Items for Discussion and/or Action –

- A. Proposed Pay Plan (Public Safety) – Deck stated that there was a copy of the proposed pay plan in the meeting packets. (see attached) He advised that over the past two years it has been discussed that we have a competitive situation with our neighbors to keep good employees especially in the public safety area. If the plan is approved he suggested that it be expanded to include all the employees in the near future. He asked for comments. Brison asked how much the plan would increase the budget. Deck stated approximately \$78,000 per year. Deck further explained that this plan would do away with annual cost of living raises and will call for an annual evaluation of the employee each year. Deck suggested that the plan be implemented on the employee's anniversary date or promotion date. Brison asked who would evaluate the employee. Deck explained that every employee would be evaluated by his or her Supervisor or Department Head. After further discussion Arney made a motion to have a workshop to discuss the plan further. Hall seconded the motion. All were in favor. It was decided to have the workshop on Thursday, July 28th at 7:00 p.m.
- B. Single Wide Mobile Home – Deck reported that Fire Chief Cooper has advised that someone wants to donate a single wide mobile home to the fire department. All they have to do is move it to Fire Station No. 2 and tie it into the utilities. A fire fighter could live in the mobile home and work part-time for the fire department. A discussion followed in which it was decided that the mobile home would have to be connected to the fire station in order to meet the City's codes. Arney made a motion to accept the mobile home but before the City does anything with it they need to make sure they can make it legal and not do anything they would not let anyone else do. Mangrum seconded the motion. All were in favor.

- C. Cantrell advised that he wants the citizens to know that over the past few months the City Manager and Board have looked at several solutions to the sewer problem and he feels that going with the WADC was a great responsibility. There have been a number of legal meetings and Deck has worked on the contract diligently over the past few weeks.

10. Communications from the Mayor and Commissioners –

- A. Arney recognized Commissioner Steve Hethcoat from Hickman County. Arney thanked Mr. Cantrell, Mike Chandler and all the Board Members for all the work they put into the contract with WADC.

11. The meeting adjourned at 8:10 p.m.

Mayor

City Recorder