

## BOARD OF COMMISSIONERS

September 1, 2005

Ken Brison, Mayor  
 Eddie Arney, Vice-Mayor  
 Wayne Hall, Commissioner  
 Stuart L. Johnson, Commissioner  
 Darrell Mangrum, Commissioner  
 Alan W. Deck, City Manager  
 Larry Cantrell, City Attorney  
 Kathleen Daugherty, Recorder

Present: Brison, Arney, Hall, Johnson, Mangrum

Others: Deck, Cantrell

Absent:

### 1. Mayor Brison called the meeting to order at 7:05 p.m.

A. Mayor Brison asked those present to observe a moment of silence for the hurricane victims in Louisiana and Mississippi. Mayor Brison then led the Pledge to the Flag.

### 2. Approval of the Agenda –

A. Added to the Agenda was:

1. Under New Business as Item D: Contract with Blackbox for maintenance of the telephone system.
2. Under Old Business as Item B: Approval of the Step Pay Plan for the Public Safety Departments.

Mangrum made a motion to approve the agenda with above items added. Johnson seconded the motion. All were in favor.

### 3. Citizen Comments – (Limited to the first five citizens to sign in and limit of five minutes each)

A. Eva Harris stated that the Park Board was appointed but they have never met. She thought it was started to work on the conservation easement for the nature park. She asked the Board to set a meeting date for the Park Board. She also stated that she thought the \$150,000 received from the sale of the lot should be put into the Park Fund. She also commented on previous sales of Bowie property.

### 4. Awards and/or Recognitions – None

## 5. Public Announcements –

- A. Arney announced that some of the local churches will be collecting items for the hurricane victims. Mayor Brison reported that First Baptist Church will be the drop off point.

## 6. Approval of the Minutes –

- A. Presented for approval were the minutes of the Board of Commissioners Meeting held on August 18, 2005. Mangrum made a motion to approve the minutes as presented. Hall seconded the motion. All were in favor.

## 7. Old Business –

- A. Presented for Second and Final Reading was Bill #2005-7: Adopting a Pay Plan for the Public Safety Departments. Mangrum read the caption and made a motion to pass Bill # 2005-7 on second and final reading. Hall seconded the motion. Arney asked that the second reading be postponed for two weeks. He felt the Board needs to look at the pay plan and the way it is to be implemented. Arney then made a motion to amend the first motion by postponing the second reading for two weeks. Johnson seconded the motion for discussion purposes. Johnson asked Deck to explain the pay plan and if it was true some of the officers would be making more than one of the corporals. Deck stated that he would have to look at the salaries to be able to answer his question. Deck went and got his schedule and stated that one corporal would be making less than some of the officers until his anniversary date. Deck stated that the pay plan is based on anniversary dates. Arney stated that he felt the anniversary date should not be used and the supervisors should receive raises first. Deck stated that the officers are the ones that he is constantly loosing to other police departments.  
Mayor Brison asked for a vote on the motion to postpone the second reading for two weeks: *For*: Arney *Against*: Mangrum, Hall, Brison, and Johnson  
After further discussion on the pay plan, Mayor Brison asked for a vote on the original motion to pass Bill #2005-7 on second and final reading: All were in favor.
- B. Approval of the Step Pay Plan: Mangrum made a motion to approve the attached Pay Plan. Hall seconded the motion. All were in favor.

## 8. New Business –

- A. Recommendations from the Planning Commission Meeting held on August 9, 2005:
  - (1) Rezoning Application/Preliminary PUD for Highbury Pointe to be rezoned from RS-40 to a Mixed PUD (Commercial CC-15.74 acres, RM-8 – 3.60 acres for condos and RM-8 – 19.50 acres for single family dwellings; Map 18, Parcel 38 containing 40.14 acres on Hwy. 96 North. Arney made a motion to proceed with the rezoning of Highbury Pointe. Mangrum seconded the motion. All were in favor.

- B. Hudgins Property – Deck asked Cantrell to explain the problem with the Hudgins property. Cantrell stated that the Hudgins signed an agreement with the City that when they built the second house on their lot that they would remove the first house. This was in January of 2003 and the house has not been removed. Also Mr. Hudgins has not applied for a Certificate of Occupancy for the new house. Cantrell sent a certified letter on July 14, 2005 but Hudgins did not pick it up until August. Hudgins is now asking that he be given until May of 2006 to remove the house. Cantrell asked the Board if they wanted to give him the additional time. Arney made a motion to give him until December 31, 2005 if the water and sewer have been disconnected from the house; if the water and sewer have not been disconnected then the house must be moved immediately and he must apply for a Certificate of Occupancy for the new house. Hall seconded the motion. All were in favor.
- C. Annexation Law Suit – Cantrell reported that he, Deck and Hall met with the mediator, Mr. and Mrs. Givens and H.B. Creek Company on August 23<sup>rd</sup>. They had hoped to resolve the issue by settlement. H.B. Creek asked that the City only annex 1,000 feet off the right of way. Cantrell recommended this to the Board because if the case goes to court it could take a couple of years to settle. They also tried to mediate with the Givens but could not come to an agreement with them. Johnson made a motion to approve the agreement with H.B. Creek Company. Arney seconded the motion. Mangrum stated that the Creek property is in the urban growth plan and he does not agree with the 1,000 feet. Vote on the motion: *For*: Arney, Johnson, Hall, Brison *Against*: Mangrum
- D. Contract with Black Box on telephone maintenance – Deck stated that the contract with Black Box is up for renewal. Arney made a motion to renew the contract. Johnson seconded the motion. All were in favor.

## 9. City Manager Items for Discussion and/or Action –

- A. Miscellaneous Updates:
  - (1) Health Insurance – Deck reported that when the State bid the health insurance coverage Blue Cross Blue Shield was not the low bid. But the low bid will not create an increase in rates.
- B. City Attorney Comments – Cantrell thanked the Board and Deck for their assistance in the legal meetings on the contract with the Water Authority of Dickson County and with the Mediation Hearing.

**10. Communications from the Mayor and Commissioners -**

- A. Arney asked if the City still purchased its fuel from the Flying J and if they give us a special price. Deck advised that they did. Johnson asked if the increased fuel prices will affect the budget. Deck stated that it depends on how long these high prices last.
- B. Johnson stated that he would like to have a meeting of the Park Board on September 15<sup>th</sup> at 6:30 p.m. He also thanked H.B. Creek for putting his land in the Land Trust of Tennessee.

**11. The meeting adjourned at 8:08 p.m.**

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Mayor

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City Recorder